**IMG Implementation Workgroup Minutes**

September 14, 2020

1. **Call to Order** 
   1. Workgroup members
      1. Matthew Hollon
      2. Judith Pauwels
      3. Russell Maier
      4. Mohamed Khalif
      5. Hala Ya-Siri
      6. Gabrielle Pett
      7. Cheryl Carino-Burr
      8. Brandon Isaacs
      9. Siobhan Brown
      10. Micah Matthews
      11. J.Espenschied
      12. Osama Amro
   2. Staff
      1. Rebecca King
      2. Stephanie Mason
   3. Others
      1. Tim Farrell
2. **Review Last Meeting Notes**
   1. Reviewed minutes from last meeting. Seeing no changes they were approved.
3. **Exceptional experience waiver language** 
   1. Reviewed the exceptional waiver table provided by Micah.
      1. The group discussed the areas presented in the table that could possibly be waived including “Good Moral Character” and possibly English proficiency.
   2. Panel L Process
      1. Discussion was had about the Panel L screening process and how that would play into an IMG being granted a waiver. Exceptional Waiver Table Breakout outlining the types of examples to prove “exceptional” status of an applicant was also reviewed.
   3. The group reviewed the possibility to widen the waiver to allow for applicants to fill gaps in needed areas but voted to keep the pathway to the truly exceptional practitioner. Below, medical excellence and exceptional needed to be defined.
   4. As discussion drew to a close the group noted that “exceptional” needed to be solidly defined. Applicants should be an exceptional individual with current and relevant knowledge and the commission must account if they are already in the states. The applicant must submit for excellence or research along with employment and recommendations. Consensus was reached and the information will be passed to WMC staff.
4. **Other business**
   1. Reviewed IMG Workgroup Work Plan
      1. Asked for presentations from group members for clinical assessment recommendations.
5. **Next steps/adjourn** 
   1. The meeting was adjourned at 11am.

IMG Workgroup Website: <https://wmc.wa.gov/img-workgroup>