**IMG Implementation Workgroup Minutes**

November 10, 2020

1. Call to Order
   1. Workgroup members
      1. Judith Pauwels
      2. Russell Maier
      3. Mohamed Khalif
      4. Hala Ya-Siri
      5. Gabrielle Pett
      6. Brandon Isaacs
      7. Micah Matthews
      8. J.Espenschied
      9. Osama Amro
   2. Staff
      1. Rebecca King
      2. Stephanie Mason
   3. Others
      1. Tim Farrell
      2. Claudia Shanley
2. Review Last Meeting Notes
   1. Reviewed minutes from last meeting. Seeing no changes, they were approved.
3. Clinical Readiness Criteria Recommendation
   1. Dr. Judith Pauwels presented to the group possible solutions to the clinical readiness criteria assessments. The core of these assessments involved a modified chen entrustment scale. Full Power Point presentation, “CPA’s for Entering Residency”, available on IMG Workgroup webpage.

* Discussion
  + The members of the workgroup discussed how students would be assessed and who would determine what stage of the scale they would currently be on. It was determined that the assessments would need to be carried out, at minimum, a months’ time for the proctor to properly determine the applicant’s stage. Concern for the students ability to sustain themselves during the course of the assessment was brought to attention and the possibility of a portion of the grant being used as a stipend or the assessment being broken up over multiple months to provide time for employment where possible solutions as discussion developed.
  + Assessments would be facilitated by qualified individuals at universities, private practices, or residency programs who would be reimbursed for their time with monies provided by the grant. Training would be provided to the facilitators to write a standardized letter of recommendation for the IMG Student upon completion. This is to clearly convey the level the student has been determined to be at and make the IMG and competitive candidate while interviewing for a residency program.
  + It has yet been determined how much money would be needed to fund the grants but there is interest from the city and county level to donate directly to the grants if funds would directly benefit the IMG students.

1. Other business
2. Next steps/adjourn
   1. Dr. Judith Pauwels and Russell Maier will conduct further research into current assessment models that the state can adopt in Rule. They will follow up with findings at the next meeting planned currently for some time in early January.
   2. The next meeting will include a presentation by the DOH Grant’s office.
   3. The meeting was called to a close at 4:05 pm.

IMG Workgroup Website: <https://wmc.wa.gov/img-workgroup>