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2021 IMG Workgroup Norms

Every successful group/organization has an agreed upon set of norms and expectations by which they operate. Those adopted by the IMG Implementation Workgroup are as follows:

Norms

* We assume positive intent from all members and staff.
* We recognize that we are all here to successfully address the charge put to us in the legislation.
* We respect the qualifications, background, and journey of all those participating.
* We commit to fully participating in the Workgroup and its functions.
* We agree to the consensus model of decision-making whenever possible.
* We agree to openly discuss concepts with the group at meetings and not in the chat feature.

Expectations

* Be timely and attend meetings whether remotely or in-person.
* Accept that votes can and will be taken at each meeting, regardless of the absence of a specific member.
* Provide information supported by facts and evidence.
* Respond to communications within two business days.
* Receive agendas the week prior to a meeting.
* Focus on the topics and decisions the legislature has laid out for us.