

# Workgroup Norms

Every successful group/organization has an agreed upon set of norms and expectations by which they operate. Those adopted by the IMG Assistance Workgroup are as follows:

## Norms

- We assume positive intent from all members and staff.
- We recognize that we are all here to successfully address the charge put to us in the legislation.
- We respect the qualifications, background, and journey of all those participating.
- We commit to fully participating in the Workgroup and its functions.
- We agree to the consensus model of decision-making whenever possible.

## Expectations

- Be timely and attend meetings whether remotely or in-person.
- Provide information supported by facts and evidence.
- Respond to communications within two business days.
- Receive agendas the week prior to a meeting.